Teleworker’s Assignment is completed to define the specifics of teleworking such as frequency, type of work to be completed, the number of times the employee should communicate with the office, etc. The Assignment is completed by the teleworker and the telemanager.

Sample
Teleworker’s Assignment

Teleworking, or working from another location such as home or an office close to home, is an assignment that the company may choose to make available to some employees when a mutually beneficial situation exists.

Teleworking is not an employee benefit, but rather an alternative method of meeting the needs of the company. Employees do not have a “right” to telework. The arrangement can be terminated by either the employee or the company at any time.

Conditions for teleworking agreed upon by the teleworker and his/her supervisor:

1. The employee agrees to work at the following location:

_______________________________________________________________________

2. The employee will telework ___________ days per week.

3. The employee’s work hours will be from _____ a.m. to _____ p.m.

4. The following are the assignments to be worked on by the employee at the remote location, with expected delivery dates:

_______________________________________________________________

________________________________________________________________________

________________________________________________________________________

5. The following equipment will be used by the employee at the remote location:

________________________________________________________________________

________________________________________________________________________

6. The employee agrees to call the central office to get his/her messages at least __________ times per day.

7. The employee agrees to get all supplies needed for teleworking from the company office. Reimbursement for out-of-pocket expenses for supplies will need prior supervisory approval.

8. Additional conditions agreed upon by the telemanager and teleworker are as follows:
I have reviewed the teleworker’s assignment with _________________________ prior to his/her participation in the company’s teleworking program.

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The above material has been discussed with me.

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